Leadership Needs Analysis

Take your leadership training to the next level

We believe a successful leadership development initiative must begin with a thorough analysis of current skills.

GaMEP will come to your facility and conduct a Leadership Needs Analysis (LNA). This survey will identify the most important skills gaps, then we will design and implement a learning journey to close those gaps.

- **The LNA** incorporates responses from not only leaders targeted for training, but also their managers and direct reports. With this information, your organization can match the needs of your leaders to the appropriate development resources.
- Once your **greatest needs** have been identified, we will examine your organizational and business unit goals and objectives. Then match which skills will have the most impact on achieving your goals, and the risks associated with not addressing these gaps.
- We will help you differentiate between **skills, accountability and motivational gaps**. By identifying the training you have received already, we can help you become accountable and motivated to use these skills on a regular basis.
- By analyzing the **survey results**, you will see exactly how your strengths and gaps rank against each other and learn how to address your organization's needs areas and effectively close these gaps.

By implementing GaMEP's Leadership Needs Analysis, you will:

- **Strengthen your company’s culture**
- **Increase employee engagement**
- **Set yourself and company up for long-term success**

The GaMEP is part of the MEP National Network

gamep.org
Leadership Needs Training in Action

We give your leaders the tools to succeed. Create a culture with engaged leaders, good communicators, and those willing and able to set the standard of excellence for others in the organization. This service is now offered virtually.

The GaMEP Philosophy

Our goal is simple and impactful:

- Understand where you are as a company
- Learn where you want to go
- Teach your team to utilize tools to meet the needs of your organization
- Progress manufacturing in Georgia

The pillars are interconnected to maximize effectiveness. If you have multiple areas to address, request an OE assessment.

Why Work with the GaMEP?

- Federal and state funded program housed out of Georgia Tech
- 10 offices across the state
- Team has years of practical experience working in manufacturing plants across the world
- Expertise in process improvement, quality, robotics, business strategy, technology integration, ISO management systems, energy, sustainability, and integrating safety efforts into manufacturing plants

Each year, GaMEP works with more than 1,000 manufacturers to implement on-site projects, conduct training, and connect manufacturers to Georgia Tech resources and our partners throughout the state.

See what all the “Buzz” is about.

Connect with the GaMEP

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Each of our services resides in one of the following four key strategic solutions within the GaMEP Organizational Excellence framework: