Now that you and your team have implemented leadership essentials training in your organization and had success with the skill-sets you’ve gained, it’s time to take your team’s leadership training to the next level.

GaMEP will come to your facility and conduct one or any combination of these five-hour training sessions that best meet your needs:

- **Driving Change**: accelerate the process of implementing change with your team and create an agile work environment where people are more open to change.
- **Advanced Coaching**: learn to ask powerful and insightful questions to drive higher levels of employee engagement.
- **Delegating with Purpose**: identify tasks for assignment, how to assess capabilities and commitment, and plan the delegation discussion, including decision-making authority, support, and monitoring progress and measuring results.
- **High Impact Feedback and Listening**: learn how to effectively deliver both positive and developmental feedback, as well as become more receptive to feedback.
- **Valuing Differences**: acquire tools to explore others’ unique perspectives, understand and leverage people’s inherent differences, challenge devaluing behavior, and create an environment in which differences are respected and utilized.
- **Maximizing Team Performance**: diagnose and apply the five Team Success Factors—Results, Commitment, Communication, Process, and Trust.

By taking GaMEP’s Advanced Leadership Skills training, you will:

- Strengthen your company’s culture
- Increase employee engagement
- Set yourself and company up for long-term success

*Prerequisite: Communicating for Leadership Success (part of the Principal Leadership Training Series)
** Prerequisite: Coaching for Peak Performance (part of the Principal Leadership Training Series)

All courses are part of the DDI Leadership Training Series, Communication, Process, and Trust.

(gamep.org)
Advanced Leadership Skills Training in Action

“The advanced leadership training conducted by GaMEP has been greatly beneficial to Seasons-4’s frontline supervisors. All our supervisors have great product knowledge but most of them needed the required soft skills to lead, engage, and motivate their employees. After this training we have seen a noticeable improvement in employee engagement, accountability, productivity, and team performance. The training provided tools to tackle some of the most difficult employee related situations. We believe it helped them to make the transition from a good supervisor to an effective leader. Ultimately, all these have a direct positive impact on the continued profitability and success of Seasons-4.”

- Saibal Sengupta, President Seasons-4 Inc.

Why Work with GaMEP?

Our goals are simple and impactful:

- Understand the current state of your company.
- Learn about your future goals.
- Teach your team to utilize tools and strategies to meet the needs of your organization.
- Advance your company’s competitiveness and ensure a sustainable future for manufacturing in Georgia.

Each of our services resides in one of the following four key strategic solutions pillars within the GaMEP Organizational Excellence framework:

Business Health
Organizational Alignment
Leadership Development
Forward Thinking

The pillars are interconnected to maximize effectiveness. If you have multiple areas to address, request an Organization Excellence assessment.

What Sets GaMEP Apart

Each year, GaMEP works with more than 1,000 manufacturers to implement on-site projects, conduct training, and connect manufacturers to Georgia Tech resources and our partners throughout the state. We do this through:

- Access to locally based project managers that have years of experience developing and implementing best practices for manufacturers.
- Immediate and long-term solutions that increase top-line growth and reduce bottom-line costs throughout your organization.
- Federal and state funds that help offset the cost to Georgia manufacturers, making your investment more powerful.

Service areas include: process improvement, quality, robotics, business strategy, technology integration, ISO management systems, energy, sustainability, safety integration, and more.

See what all the “Buzz” is about.

Connect with GaMEP

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404-385-0630

Advanced Georgia Manufacturing
gamep.org