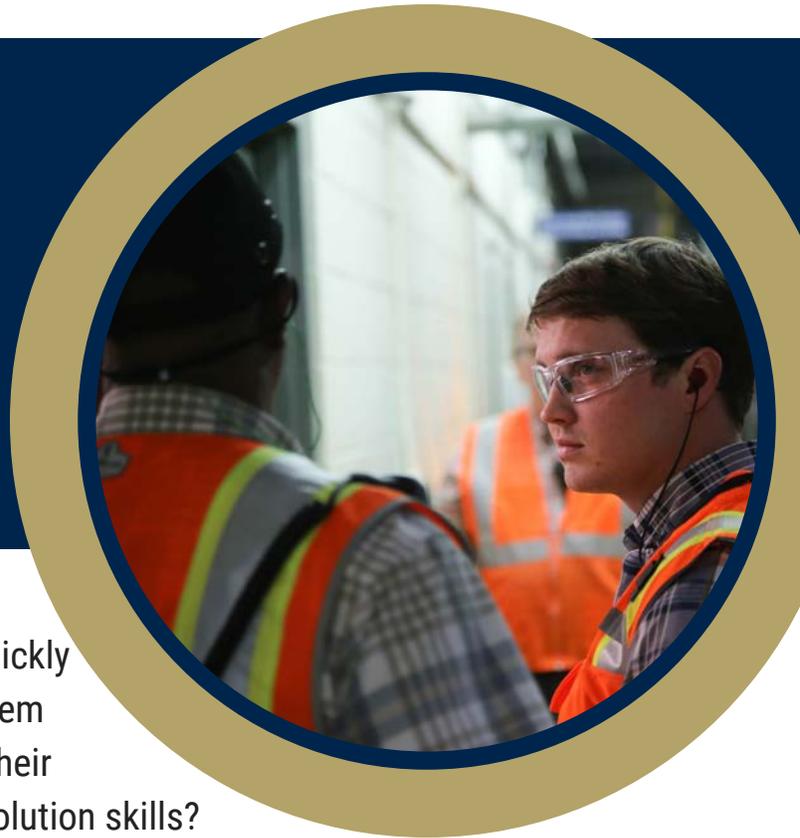


# Front-Line Leader

Improve the effectiveness of your front-line leaders



Have any of your front-line leaders been promoted from within? Are they good at quickly resolving an issue, but not being true problem solvers? Could they use some training on their communication, delegation, or conflict resolution skills?

In order for front-line leaders to succeed in any manufacturing plant, they need the support of both the executive level and the teams they lead.

GaMEP's nine-session, hands-on training is transforming front-line cultures across Georgia.

GaMEP front-line leader training focuses on:

- Problem Solving: Gather and analyze data to make decisions, take action, and lead others.
- People Skills: Understand your leadership style and learn to adjust your approach to address problems, resolve conflict, build trust and loyalty, and achieve better results from your team.
- Improving Methods and Processes: Evaluate a process and define options for improvement.
- Training Others: Learn to quickly train a person to do a job correctly, safely, and conscientiously.
- Identifying Safety Hazards: develop appropriate mitigation strategies.

By using GaMEP front-line leader training, you will:

*Transform Your Front-Line Culture*



*Develop a Cohesive Organization*



*Boost Employee Morale*



*Create a Pipeline of Talent*



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## Front-Line Leader Training in Action

### Custom HVAC Systems Manufacturer Sees Significant Results with Increased Communication



As Seasons-4 grew, they began to see an increase in defects and reduced efficiency in its production system. Management knew they could resolve these issues with more communication. GaMEP helped implement a daily improvement board and conducted a series of trainings on Job Methods, Safety, Relationship Skills, Problem Solving, and Training Techniques. 4-Seasons has:

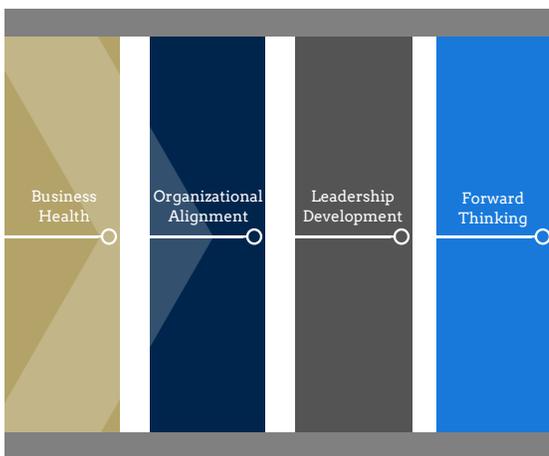
- Created a problem-solving culture in its production department, allowing it to project a 10% improvement in overall efficiency over the next year.
- Reduced the number of quality problems by 20%.
- Reduced the amount of scrap wire at the wire-cutting station by 10%, a nearly \$50,000 savings.

## Why Work with GaMEP?

Our goals are simple and impactful:

- Understand the current state of your company.
- Learn about your future goals.
- Teach your team to utilize tools and strategies to meet the needs of your organization.
- Advance your company's competitiveness and ensure a sustainable future for manufacturing in Georgia.

Each of our services resides in one of the following four key strategic solutions pillars within the GaMEP Organizational Excellence framework:



The pillars are interconnected to maximize effectiveness. If you have multiple areas to address, request an Organizational Excellence assessment.

## What Sets GaMEP Apart

Every year, GaMEP works with more than 1,000 manufacturers to implement on-site projects, conduct training, and connect manufacturers to Georgia Tech resources and our partners throughout the state. We do this through:

- Federal and state funds that help offset the cost to Georgia manufacturers, making your investment more powerful.
- Access to locally based project managers that have years of experience developing and implementing best practices for manufacturers.
- Immediate and long-term solutions that increase top-line growth and reduce bottom-line costs throughout your organization.

*Service areas include: process improvement, quality, robotics, business strategy, technology integration, ISO management systems, energy, sustainability, safety integration, and more.*

See what all the "Buzz" is about.

## Connect with GaMEP



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