



# Organizational Excellence Assessment

## Is your company trying to...

- Create and implement a unified vision?
- Better manage competing priorities?
- Encourage innovative ideas?
- Develop cohesive leadership strategies?
- Identify and attain specific performance targets?
- Inspire a culture of continuous improvement?

By performing an **Organizational Excellence Assessment**, the GaMEP at Georgia Tech can help your company identify gaps and find opportunities for improvement. This then allows you to prioritize and implement key strategies in each of the four pillars of the **Organizational Excellence Framework**.



Testimonials from other Manufacturing Companies that have used the Organizational Excellence Process:

“Great value. We highly recommend all manufacturers look at their business from the holistic approach that the Organizational Excellence Gap Assessment provides” – *TSI Solutions*

“The ability to quickly analyze the business and identify the key areas to focus on improvement was impressive.” – *Fuji Vegetable Oil*

## How does Organizational Excellence help you achieve your goals?

PILLAR 1	PILLAR 2	PILLAR 3	PILLAR 4
The <b>Business Health</b> Pillar ensures stability in the 5 P's of your business: Purpose, Profits, People, Process, and Product.	The <b>Organization Alignment Pillar</b> focuses on organizational strategy and how it is implemented and aligned with the current goals of the company.	The <b>Leadership Development Pillar</b> evaluates the effectiveness of leadership style and skill at both the managerial and supervisory levels.	The <b>Forward Thinking Pillar</b> reviews areas related to future growth such as, management systems, continuous improvement initiatives, sustainability and innovation.
Using the <b>Organization Excellence Assessment</b> , a combination of training and on-site facilitation may be recommend, based on the gaps identified. The following are some examples of solutions that may be recommended and/or deployed at your company:			
<ul style="list-style-type: none"> <li>• Basic Financial and Product Profitability Analysis</li> <li>• Executive Coaching</li> <li>• Top Line Growth Analysis</li> <li>• Change Readiness</li> </ul>	<ul style="list-style-type: none"> <li>• Mission/Vision Facilitation</li> <li>• Strategic Plan Development and Deployment</li> <li>• Goal and Strategy Alignment</li> </ul>	<ul style="list-style-type: none"> <li>• Problem Solving Techniques</li> <li>• Conflict Resolution Strategies</li> <li>• Leading for Organizational Excellence Training</li> <li>• Communication Skill Development</li> </ul>	<ul style="list-style-type: none"> <li>• Quality Management Systems</li> <li>• Energy and Environmental Consultation</li> <li>• Innovation Management Coaching</li> <li>• Lean Manufacturing Training and Facilitation</li> </ul>

**Get started by:**

- 1) Taking the online **Organizational Excellence Self-Assessment** (provided through email)
- 2) Scheduling an on-site **Comprehensive Organizational Excellence Gap Assessment**

For more information contact **Derek Woodham**, West Georgia Region Manager, at [Derek.Woodham@innovate.gatech.edu](mailto:Derek.Woodham@innovate.gatech.edu) or 706-881-0535